

Congress of the United States
House of Representatives
Washington, DC 20515

April 12, 2016

The Honorable Jenny R. Yang
Chair
U.S. Equal Employment Opportunity Commission
131 M Street, N.E.
Washington, DC 20507

Dear Chair Yang:

We are writing to express our support for prompt consideration of the federal complaint filed to the Equal Employment Opportunity Commission (EEOC) by five team members of the United States Women's National Team (U.S.W.N.T).

Women make up half the workforce, and are two-thirds of primary or co-breadwinners in America. Yet, after more than five decades after the passage of the Equal Pay Act of 1963, a woman still makes only 79 cents, on average, for every dollar earned by a man. That gap is even wider for women of color. Compared to white men, African American women are paid 60 cents, Native American women are paid 59 cents, and Hispanic Women are paid 55 cents.

In 2009, Congress passed and the President signed the Lilly Ledbetter Fair Pay Act into law, ensuring women who are discriminated against have the right to sue as long as their discriminatory pay continues. Yet, the discrimination associated with the pay gap persists.

Paying people fairly for the work they do shouldn't be dependent on their gender, race or ethnicity. By acting for women now, and ensuring they get paid the same as men for the same work, we can give them, their families and our entire economy the tools to recover and thrive.

Once again, we urge your prompt consideration in this case.

Sincerely,

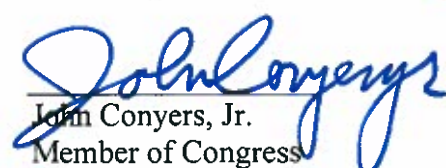

Rosa L. DeLauro
Member of Congress

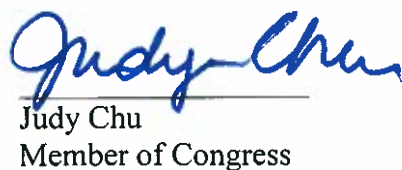

Michael M. Honda
Member of Congress

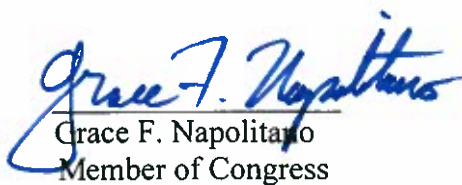

Yvette D. Clarke
Member of Congress

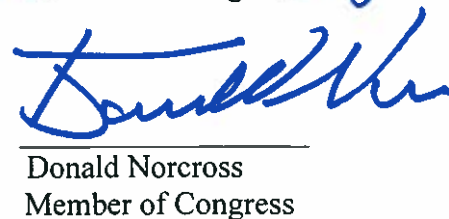

Nydia M. Velázquez
Member of Congress

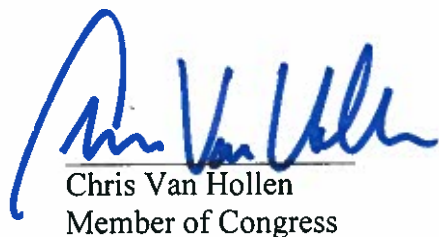

Pedro R. Pierluisi
Member of Congress

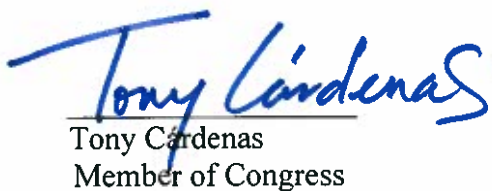

John Conyers, Jr.
Member of Congress

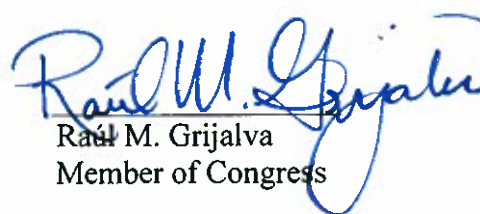

Judy Chu
Member of Congress

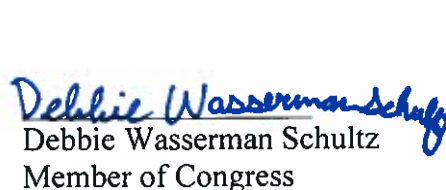

Grace F. Napolitano
Member of Congress

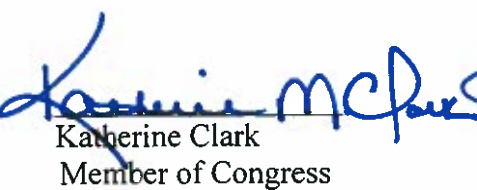

Donald Norcross
Member of Congress

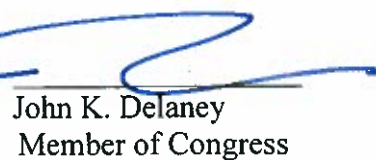

Chris Van Hollen
Member of Congress

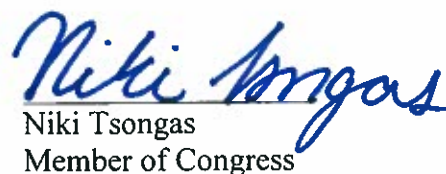

Tony Cardenas
Member of Congress


Raúl M. Grijalva
Member of Congress


Debbie Wasserman Schultz
Member of Congress


Katherine Clark
Member of Congress

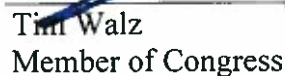

John K. Delaney
Member of Congress

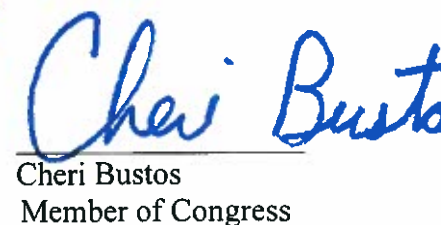

Niki Tsongas
Member of Congress

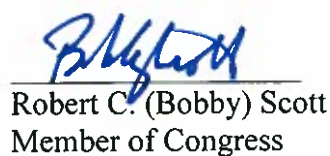

Grace Meng
Member of Congress


Jared Huffman
Member of Congress

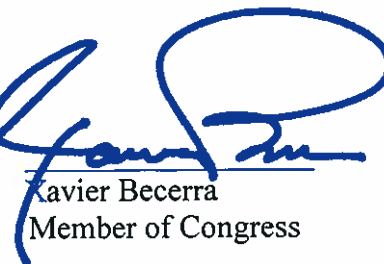

Loretta Sanchez
Member of Congress


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Member of Congress

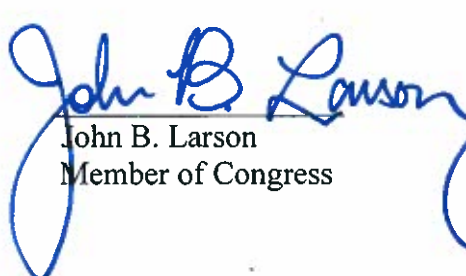

Cheri Bustos
Member of Congress

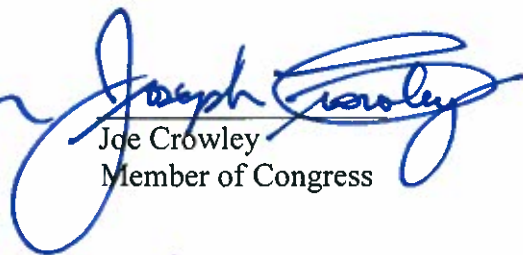

Robert C. (Bobby) Scott
Member of Congress


Sam Farr
Member of Congress


Xavier Becerra
Member of Congress

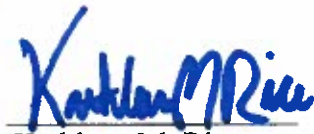

Jim Costa
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John B. Larson
Member of Congress


Joe Crowley
Member of Congress


Jim McDermott
Member of Congress


Lois Frankel
Member of Congress

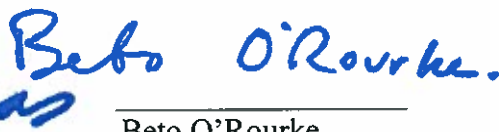

Kathleen M. Rice
Member of Congress


Mark Takano
Member of Congress


Earl Blumenauer
Member of Congress


Julia Brownley
Member of Congress


Juan Vargas
Member of Congress


Beto O'Rourke
Member of Congress


Bill Foster
Member of Congress


Ami Bera
Member of Congress


Bonnie Watson Coleman
Member of Congress


Elizabeth H. Esty
Member of Congress

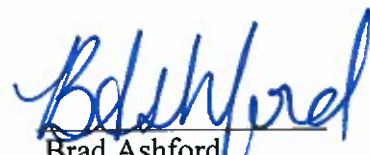

Debbie Dingell
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Donald S. Beyer, Jr.
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Brendan F. Boyle
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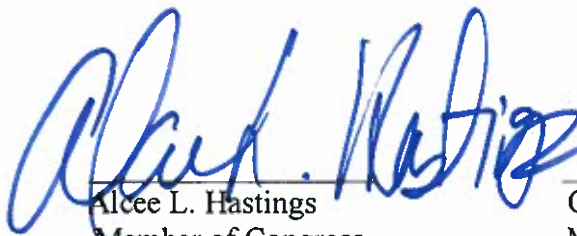
Patrick E. Murphy
Member of Congress



Alan Lowenthal
Member of Congress



Donna F. Edwards
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Alcee L. Hastings
Member of Congress



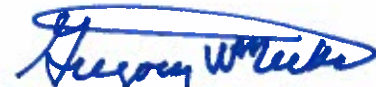
Corrine Brown
Member of Congress



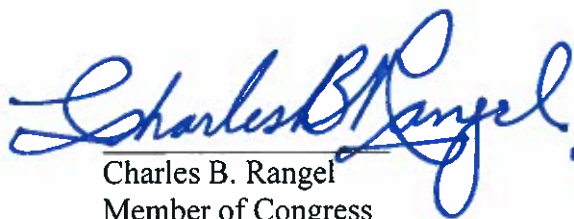
Chellie Pingree
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Eleanor Holmes Norton
Member of Congress



Gregory W. Meeks
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Charles B. Rangel
Member of Congress



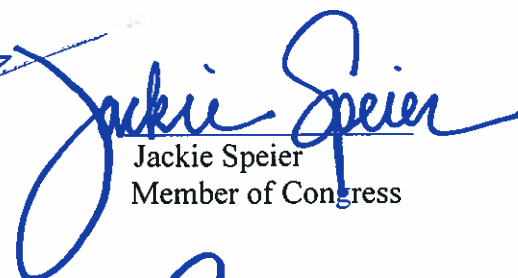
Henry C. "Hank" Johnson
Member of Congress



Carolyn B. Maloney
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Luis V. Gutiérrez
Member of Congress



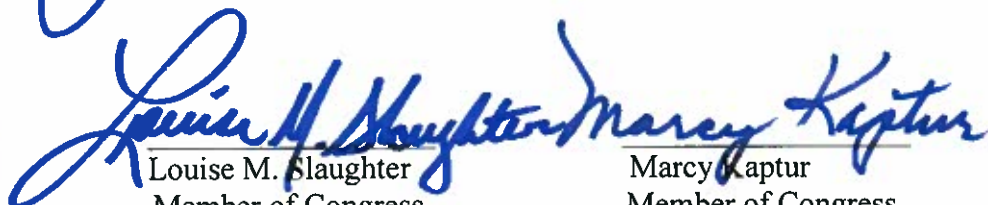
Jackie Speier
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Nita M. Lowey
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Louise M. Slaughter
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Marcy Kaptur
Member of Congress



Danny K. Davis
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Bill Pascrell, Jr.
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Member of Congress



Richard M. Nolan
Member of Congress



Brian Higgins
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Chaka Fattah
Member of Congress



Betty McCollum
Member of Congress



Lois Capps
Member of Congress



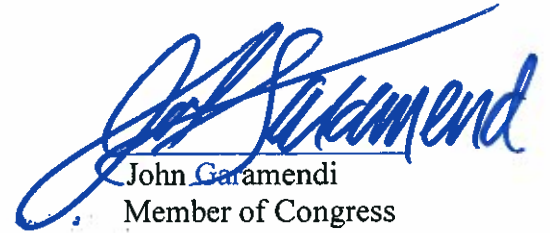
Rick Larsen
Member of Congress



Rubén Hinojosa
Member of Congress



Doris Matsui
Member of Congress



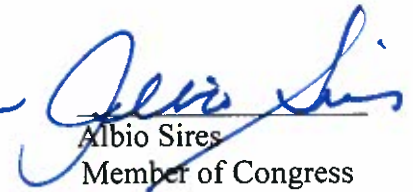
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Joe Courtney
Member of Congress



Ted Deutch
Member of Congress



Albio Sires
Member of Congress



Eliot L. Engel
Member of Congress



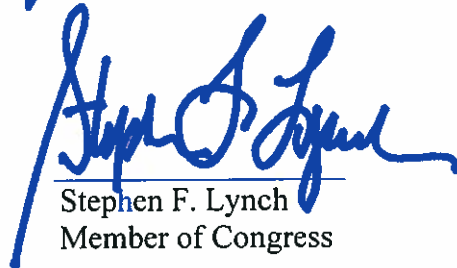
José E. Serrano
Member of Congress



Chris Smith
Member of Congress



Steve Israel
Member of Congress



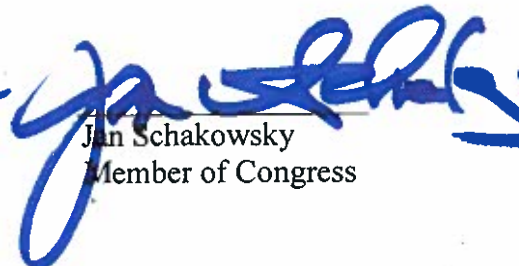
Stephen F. Lynch
Member of Congress



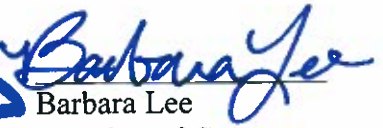
André Carson
Member of Congress



David E. Price
Member of Congress



Jan Schakowsky
Member of Congress



Barbara Lee
Member of Congress



Frederica S. Wilson
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Michelle Lujan Grisham
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